

# Indiana Law Enforcement Academy

## End of Year Report



# 2022



## From the Director

With Covid-19 in the rearview mirror, 2022 was a chance to look forward and aggressively plan for the future of the Indiana Law Enforcement Academy. We worked closely with CSO Architects and Shiel Sexton Construction to design new facilities that enhance our training model. Designs are in place for a **400-bed dormitory**, new **emergency vehicle operations track** and a **scenario village**; all designed to build our capacity and efficiency. The new dorms give us more space to house our students. The new EVO track helps reduce the number one reason for Hoosier police fatalities and the scenario village gives our students a more realistic training environment. Construction will begin Spring 2023.

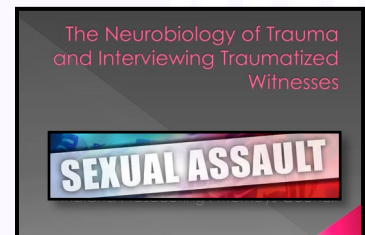


In 2022, the Law Enforcement Training Board authorized a **40-hour increase in the basic class curriculum**. Those hours were primarily dedicated to officer health and physical wellness, de-escalation, and scenario training.



ILEA hired a new **Deputy Director of Standards and Training, Bryant Orem**, to begin implementation of a more standardize curricula for all six of Indiana's police academies. Bryant graduated from the FBI National Academy in December 2022 and hit the ground running making our changes. He is also responsible for testing, compliance, in-service training, and instructor development.  
**Welcome Bryant!**

New legislation in 2022, directed the ILEA to develop training for **adult sex crimes investigators**. The training was implemented in July, 2022 which included topics on the neurobiology of trauma, trauma informed interviewing and other investigative techniques.



Special thanks to the **dedicated staff at ILEA** who train our state's police officers, keep our facility safe, manage our records and equipment and keep our financials in order. I am truly grateful.

**Timothy M. Horthy**  
Executive Director  
Indiana Law Enforcement Academy



*For All The People*



# End-of-Year Report

January 1—December 31, 2022

## New Additions to the Academy Staff:

### Law Enforcement Training Specialists

- Ron Allen
- Patrick Cousin
- Jeff Krider
- Eric McElhaney
- Brent Stoelting



### General Counsel

- Raquel Ramirez



### Records Division

- Brittany Bailey
- Elizabeth Fromm



### Registrar's Office

- Amy Martin



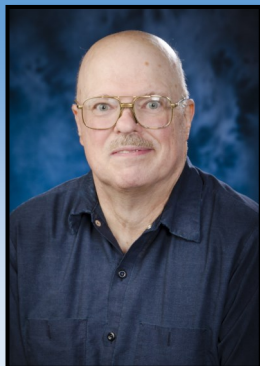
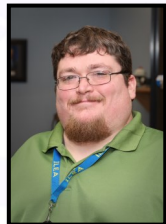
### Housekeeping

- Chanda Lowe



### Staff Duty Officer

- Joe Swain



Philip C. Ewald joined the Indiana Law Enforcement Academy team November 7, 1988, as a Building Custodian. Mr. Ewald provided valuable custodial services to ILEA for more than three decades. He has dutifully served thousands of Hoosier police officers and staff during his time at the academy.

He retired January 7, 2023, after 34 years of dedicated service to ILEA and the State of Indiana. His contributions will always be valued and remembered.





# Academy Training

## Tier I Basic Course Training

A total of **427 students** were trained and certified through the Tier I Basic course curriculum in 2022. Of that number, **385 new officers** completed their Basic Academy training at the ILEA.

Basic Session 2022-226 graduated **117 students**

Basic Session 2022-227 graduated **134 students**

Basic Session 2022-228 graduated **134 students**



The Law Enforcement Training Board authorized two **Regional Training Sites** to conduct Basic Academies. The **Jeffersonville Police Department** trained and graduated **21 officers** with Tier I certifications during 2022. The **South Bend Police Department** began a Tier I course in 2022 and graduated **21 new officers** early in 2023.



Along with the new Tier I officers, **42 students** received **out-of-state waivers** enabling them to transfer their law enforcement certifications to Indiana. The waiver process consists of a self-study program of materials provided by ILEA instructors and then multiple written and practical examinations to determine mastery of Indiana's laws and other topics.

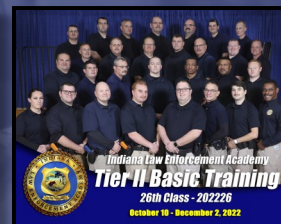
## Tier II Basic Course Training

Tier II is designed for officers involved in Town Marshal, Hospital, Gaming, and DOC agencies and consists of eight weeks on-site with an additional 40 hours of e-learning. During 2022, the ILEA hosted three Tier II courses with **88 graduates**.

Tier II Session 2022-24 graduated **26 students**

Tier II Session 2022-25 graduated **17 students**

Tier II Session 2022-26 graduated **25 students**



## Tier III Basic Course Training

The Tier III program is designed for agencies whose primary function is investigative duties. One Tier III session was conducted in 2022 with **11 students** graduating from the course.





## Emergency Vehicle Operations

The ILEA EVO staff hosted **five Instructor Classes** in 2022, certifying 79 new EVO Instructors. **One Advanced EVO Instructor course** was held with **19 students certified**.

During 2022, in addition to all state academies utilizing the facility, **41 in-service agencies** used the ILEA EVO track on **130 dates**.



## Firearms

The first step in becoming a Firearms Instructor is a firearms qualification course and in 2022, **346 students** were screened in these courses. A total of **146 officers** were trained and certified as **Firearms Instructors**.

In addition, the ILEA Firearms staff certified **20 new Patrol Rifle Instructors** and **17 new Shotgun Instructors**.



## Physical Tactics

ILEA held three **Physical Tactics Instructor** classes in 2022 and certified **47 new Physical Tactics instructors**.

One **Ground Fighting Combatant** course was hosted by ILEA staff with **12 new instructors**





## Instructor Development

ILEA held Instructor Development classes both in Plainfield and at various sites across the state. In addition, Instructor Development courses were hosted by Indianapolis Metropolitan PD, Ft. Wayne PD, IU Bloomington PD, the Southwest Academy, the Northwest Academy, the Indiana State Police, and the Central Indiana Law Enforcement Training Council. In all, **331 new instructors** were certified during 2022.

- ILEA – 181
- IMPD – 36
- Ft. Wayne – 14
- IUPD Bloomington – 20
- SWILEA – 19
- ISP – 18
- NILEA – 23
- CILETC – 20



### Senior Instructor

The Senior Instructor curriculum is a two-week course designed for instructors who desire to enhance their educational skills and serves as a bridge to the Master Instructor level.

**One Senior Instructor class** was conducted in 2022 with **eight students** certified at the Senior level.

## Instructor Certifications/Recertifications

There are nearly 4,000 certified law enforcement instructors across Indiana, and each has a three-year recertification cycle. In 2022, **1,126 documents** were processed involving instructor certifications.

### Training Providers

Training Providers afford additional certified courses for in-service training for Indiana agencies. These providers are vetted through ILEA staff to ensure the quality of training. In 2022, **nine new applications** were processed for new Training Providers, **15 providers applied for renewal**, and **73 providers were updated**.





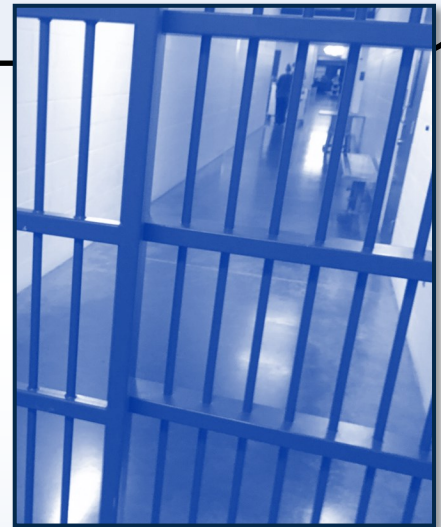
## Police Chief Executive Program

The Police Chief Executive Program is a state-mandated course required for new police chiefs and others. In 2022, the course was held April 18-22 and consisted of **44 hours of instruction** covering the areas of liability issues, use-of-force, firearms, and emergency vehicle operations.



Other topics included media relations, physical tactics, fitness, personal mission statement, policy making, discipline, accounting/administration, labor laws, cultural diversity, and other department and/or administrative programs that would benefit newly appointed chiefs or other administrators serving in such positions.

The **35 graduates** of the 2022 program represented 20 cities and towns, one hospital agency, and four schools and universities.



## Jail Schools

The ILEA partners with the Indiana Sheriff's Association, schools, and career centers to offer a **40-hour Jail Officer Training course**, combining online and in-person instruction. In 2022, more than **44 classes** were offered around the state to meet the state mandate that all new jail officers attend the course within one year of initial employment.



## Report Writing Class

To assist Indiana agencies in need of improvements in report writing, ILEA staff conducted **three Report Writing courses** around the state in 2022.

## Pre-Basic

Most new officers, including Reserve Officers, undertake the Pre-Basic Course at the start of their careers. The course consists of training materials provided by the ILEA with local instructors using the material as the core of the course instructions. In 2022, **310 Pre-Basic courses** were held across the state for new officers.





## Media / IT Department

The Media/IT Department took full advantage of the **\$263,319 Technology Upgrade Grant** that was awarded to the ILEA from the Indiana Criminal Justice Institute. The grant had been awarded the previous year, however due to supply chain delays, installation began in 2022.

All the Academy's classrooms have been outfitted with new technology, including:

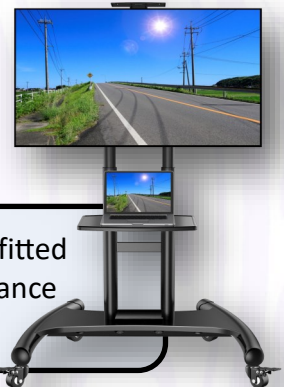
- HD Laser Projectors and screens
- Classroom Video/Confidence Monitors
- Computers
- Cameras
- Sound systems
- Control Panels
- Podiums



This new equipment and podium placement also allows for additional seating in the three main classrooms.



The Media Center is now equipped with all new hardware for video streaming, editing and content production.

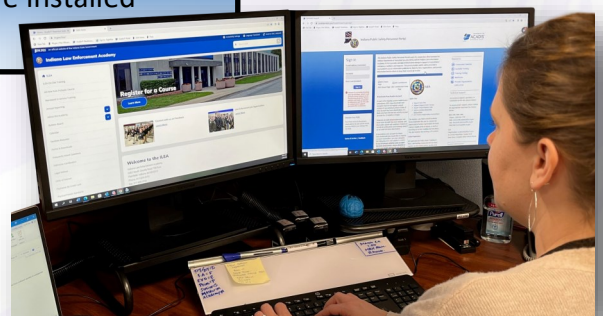


The facility's conference rooms have been outfitted with all new big-screen video monitors to enhance visual presentations and teleconferencing.

New dual-screen desktop monitors were installed for most of the Academy's staff.

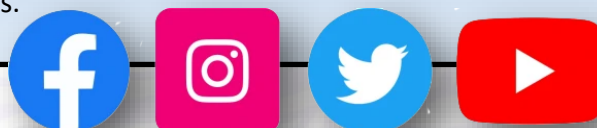


A new emergency call button was installed in the facility's service elevator, in compliance with state safety standards.



The ILEA's social media presence continues to grow with over **33,000 followers on Facebook**, nearly **1300 followers on Twitter** and **several hundred followers on Instagram**. In 2022 we joined the **YouTube** community and began streaming graduations on that platform with very positive response.

Besides promoting awareness and goodwill for the ILEA and law enforcement in general, these Social Media platforms continue to be very useful in keeping officers, alumni, interested parties, and the public informed of Academy events and activities.





## Other Accomplishments

Through the **American Rescue Plan Act Grant, Office of Management and Budget**, a grant of **\$15,609,486** was obtained to initiate Phase I construction of the campus renovation. Work on the current facility as well as additions to the campus are scheduled to commence early in 2023.

A grant totaling **\$736,352** was obtained through the **Indiana Criminal Justice Institute's Edward Byrne Memorial Justice Assistance Grant (JAG)**. The grant monies are being used to replace and purchase additional FAAC driving simulators, MILO firearms simulators, and ballistic vests for Firearms Instructors.



The ILEA entered into a contract with **DLH Counseling and Consulting, LLC** to provide mental health services for Basic students and others at the Plainfield campus.

2022 saw the implementation of a more hands-on curriculum with the inclusion of weekly **reality-based training** into the Basic course. The addition of the Integrating Communications, Assessment, and Tactics (ICAT) de-escalation course, inserting Communication, De-Escalation, and Compliance (CDC) weekly scenario-based training, and other reality-based training required an extra week in the Tier I curriculum, which now totals a full 16 weeks.

### Community Service & Professional Outreach

The ILEA continued to give back to the community during 2022. In addition to the blood drives conducted during each Basic class, the ILEA held a **Fallen Officer Blood Drive** to honor all Hoosier Fallen Officers, especially those who died in 2022. Hundreds of volunteers donated blood during the drives with each donation assisting up to four patients. Instructors and students from Basic Class 227 participated in the **Torch Run for Special Olympics** in downtown Indianapolis, while Basic Class 228 continued the tradition of the annual **Halloween Trunk or Treat** event, handing out hundred of pounds of candy to thousands of participants. Classes raised funds for **Cops Cycling for Survivors** as well. We're extremely proud of our students who understand the importance of serving their communities.







[www.in.gov/ilea](http://www.in.gov/ilea)